



What Is the Apprenticeship Program?

The **Apprenticeship Program** is a **state-approved** career education pathway in **California**, regulated by the **Department of Industrial Relations (DIR)** since **1939**. This program allows you to **earn a salary** while training to obtain your license as a **cosmetologist** or **barber**. Training takes place in a **real beauty salon or barbershop**, under the supervision of a **licensed professional**. Whether you have a **Social Security Number (SSN)** or an **Individual Taxpayer Identification Number (ITIN)**, you are eligible to participate and **start building your professional career**.

Program Sponsor & Approvals

CCBUAC – Cosmetica Cosmetology and Barbering Unilateral Apprenticeship Committee

Approved by:

- **DIR** – Department of Industrial Relations
- **DAS** – Division of Apprenticeship Standards
- **BBC** – Board of Barbering and Cosmetology
- **LEA** – Local Education Agency

Represented by:

SCCBEA – Southern California Cosmetology & Barbering Employers Association

Contact Us

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**Start Your Career
in Cosmetology &
Barbering:
Earn While You
Learn with the
Apprenticeship
Education System!**

ADMISSION

Requirements

- ✓ Be at least **16 years old**
- ✓ Have completed the **10th grade or equivalent**
- ✓ Have a valid **Social Security Number** (SSN) or **Individual Taxpayer Identification Number** (ITIN)
- ✓ Provide a valid **photo ID**
- ✓ **Complete the Pre-Apprentice Training Course** online, approved by the BBC (Board of Barbering and Cosmetology) This course includes topics such as **health & safety, sanitation, and state regulations**
- ✓ Have a **licensed salon or barbershop employer** willing to hire you at **minimum wage** and **provide workers' compensation coverage**
- ✓ Have a **qualified trainer** willing to guide you

PROGRAM COMMITMENTS

During the 24-month period, you must:

- Complete a minimum of **3,200 hours of On-the-Job Training (OJT)**
- Work between **32 and 42.5 hours per week**
- Complete a minimum of **240 hours of Related Training Hours (RTH)** and attend at least **2 classes per month** at the training center

HOW MUCH DOES IT COST TO BECOME AN APPRENTICE?

- **BBC Application Fee: \$25.00**
(Apprentice License)
- **CCBUAC Administrative Fee: \$2,300.00**
- **Total Payment Plan: \$2,475.00**
- **First Payment: \$475.00**
- **4 Monthly Payments: \$500.00 each**
- **Note: This fee does not include study materials or other application costs related to your apprenticeship process.**

STUDY MATERIALS (NOT INCLUDED):

- **Cosmetology: \$375**
- **Barbering: \$350**



NOTE: After submitting the applications to the Department of Industrial Relations and the Board of Barbering and Cosmetology, the estimated time to receive your Apprenticeship License is 3 to 6 weeks. During this time, you must obtain the study materials required for your RSI Apprenticeship classes as required by the BBC. Once received, you will be able to work with clients and receive a salary while you complete your training.

WHAT ARE THE BENEFITS OF THE APPRENTICESHIP PROGRAM?

BENEFITS AS AN EMPLOYER

- Offer employment to individuals with an **Apprentice License** while they train to obtain their **professional license**.
- **Avoid fines from the BBC** by hiring employees with an Apprentice License for up to **24 months**.
- **Stay compliant** by properly insuring your employees and **protecting your business**.
- **Save on taxes** — all these expenses are tax-deductible!

BENEFITS AS A TRAINER

- **Share your knowledge** and grow your leadership
- Help **shape the future** of the industry
- **Gain recognition** as a certified trainer

BENEFITS AS AN APPRENTICE

- **Earn while you learn**
- Gain **real-world experience**
- Obtain a **professional license** without student debt
- **Flexible schedule** and mentorship opportunities